

**RUTABAGA OUTDOOR PROGRAMS 2021
INSTRUCTOR APPLICATION**

Name: _____ Date of Birth: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Cell Phone: _____

Permanent Address (if different than above): _____

City: _____ State: _____ Zip: _____

Indicate your employment interest: ___ Working with Kids ___ Working with Adults

In addition to this application, please include a resume detailing your work, volunteer and teaching history, along with the name, address and phone number of 3 references.

Please answer all the questions below. If you need additional space, please attach additional sheets of paper.

Why are you interested in working for Rutabaga Outdoor Programs? _____

What knowledge, skills and abilities would you bring to the job? What other areas of outdoor skills would you bring?

How would you describe your teaching style? _____

Please describe your teaching experience, including age groups taught. _____

Describe your experiences working with diverse audiences. _____

How many days and hours are you interested in working each week? Are there times you cannot work? _____

Where are you currently employed and what are your major responsibilities? _____

What is your educational background? _____

PADDLING & TEACHING EXPERIENCE

On a scale of 1 to 5, please rank your experience level in the following areas, with 1 being little or no experience and 5 being a high level of experience (as an instructor or expert).

- | | | |
|-----------------------------------|------------------------------------|--------------------------------------|
| _____ Flatwater Canoeing – Tandem | _____ Stand Up Paddling | _____ Camping Experience |
| _____ Flatwater Canoeing – Solo | _____ Rescues (canoe or kayak) | _____ Natural History Interpretation |
| _____ Whitewater (Canoe or Kayak) | _____ Working with Diverse Groups | _____ Team Building Activities |
| _____ Sea Kayaking | _____ Expedition Planning/Tripping | _____ First Aid |
| _____ Recreational Kayaking | _____ Adaptive Paddling | _____ Working with Youth |

Please explain your background experiences for items ranked 4 or 5. (Continue on back if needed.)

Applicants may be driving a Rutabaga vehicle for off-site programming, do you have a clean driving-record? If not, please explain. _____

Applicants may be required to submit to a background check as a condition of employment.(Past infractions are NOT necessarily disqualifying and will be considered within context.) Do you agree to this? _____

CERTIFICATIONS

List any current certifications or other applicable endorsements with their expiration dates. (American Canoe Association, British Canoe Union, First Aid, CPR, etc.) Please include a copy of all current certifications and affiliations.

Feel free to continue any answers on the back or on an additional sheet.

RESUME AND REFERENCES

Include a resume detailing your work, volunteer and teaching experience, along with the name, address and phone number of 3 references.

By signing below I certify that the information on this application is complete and correct to the best of my knowledge.

Signature: _____ Date: _____

Complete this application by **March 21st** and return it along with a resume to
ameliag@rutabaga.com or drop off at
Rutabaga Paddlesports - 220 W Broadway - Monona, WI 53716