

Date Received \_\_\_\_\_

# Rutabaga Paddlesports

## Application for Employment

Please fill this application out as completely as possible.

### PERSONAL INFORMATION

Name \_\_\_\_\_ Date of Birth (optional) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone (home) \_\_\_\_\_ (cell) \_\_\_\_\_ Email \_\_\_\_\_

Driver's License Number \_\_\_\_\_

### ELIGIBILITY & AVAILABILITY

Are you eligible to work in the United States? \_\_\_\_\_

Position for which you are applying: \_\_\_\_\_

You are available: Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Days \_\_\_\_\_ Evenings \_\_\_\_\_ Weekends \_\_\_\_\_

Do you have another job that you will keep in addition to Rutabaga? (Y/N) \_\_\_\_\_

If so, how will it impact your work here? \_\_\_\_\_

Will you be able to adjust your schedule to accommodate training at Rutabaga? \_\_\_\_\_

Are there any reasons why you would not be able to perform the duties of any position for which you are applying?

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### SKILLS & QUALIFICATIONS

Do you have retail experience? Please describe: \_\_\_\_\_

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Have you ever worked in the outdoor industry? Please describe: \_\_\_\_\_

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Describe any other relevant skills or qualifications. Use other sheets, if necessary. \_\_\_\_\_

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What kind of summer activities/sports do you enjoy or participate in? \_\_\_\_\_

What kind of winter activities/sports do you enjoy or participate in? \_\_\_\_\_

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How would previous employers describe your work habits and personal characteristics? \_\_\_\_\_

Are you a paddler? If so, what is your favorite place to paddle, and why? \_\_\_\_\_

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Do you have any issues with your driving record? \_\_\_\_\_

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Do you have experience driving trailers? Backing trailers? If not, would you be interested in learning?

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**EDUCATION**

List any schools, colleges, or universities you have attended below (excluding grade school)

SCHOOL # OF YRS. ATTENDED CERTIFICATE OR DEGREE EARNED?

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**EMPLOYMENT HISTORY**

List your last several employers below, starting with the most recent.

Employer Name \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Address \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job/Position Title \_\_\_\_\_ Employed From/To \_\_\_\_\_  
Describe your duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
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Employer Name \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Address \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job/Position Title \_\_\_\_\_ Employed From/To \_\_\_\_\_  
Describe your duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
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Employer Name \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Address \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job/Position Title \_\_\_\_\_ Employed From/To \_\_\_\_\_  
Describe your duties: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_  
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Personal/Character Reference: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

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**Please put additional employment or reference information on the back of this sheet or on additional sheets.**

I verify that the information contained in this Application for Employment is true, and I authorize Rutabaga to seek references from my current and former employers, as indicated by my signature on the attached authorization. I further agree that, if hired, either Rutabaga or I may terminate our relationship at will. Moreover, I understand that only the owner of the company may enter into any agreement concerning the length of my employment.

Rutabaga is an equal opportunity employer. This application for employment will be current for one year. A new application must be completed if the applicant wishes to be considered for employment after that time.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_