

**RUTABAGA OUTDOOR PROGRAMS 2019  
INSTRUCTOR APPLICATION**

**Name:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_

**Permanent Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Cell Phone:** \_\_\_\_\_ **Work Phone:** \_\_\_\_\_

**E-mail:** \_\_\_\_\_

**Local Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

Indicate your employment interest:     Working with Kids     Working with Adults

**Please attach a resume detailing your work, volunteer and teaching history.**

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**Please attach the name, address and phone number of 3 non-related references.**

**Please answer all the questions below. If you need additional space, please attach additional sheets of paper.**

Why are you interested in working for Rutabaga Outdoor Programs? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What knowledge, skills and abilities would you bring to the job? What other areas of outdoor skills would you bring?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How would you describe your teaching style? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please describe your teaching experience, including age groups taught. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe your experiences working with diverse audiences. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How many days and hours are you interested in working each week? Are there times you cannot work? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Where are you currently employed and what are your major responsibilities? \_\_\_\_\_

\_\_\_\_\_

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What is your educational background? \_\_\_\_\_

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**PADDLING & TEACHING EXPERIENCE**

**On a scale of 1 to 5, please rank your experience level in the following areas**, with 1 being little or no experience and 5 being a high level of experience (as an instructor or expert).

- |                                   |                                    |                                      |
|-----------------------------------|------------------------------------|--------------------------------------|
| _____ Flatwater Canoeing – Tandem | _____ Stand Up Paddling            | _____ Camping Experience             |
| _____ Flatwater Canoeing – Solo   | _____ Rescues (canoe or kayak)     | _____ Natural History Interpretation |
| _____ Whitewater (Canoe or Kayak) | _____ Working with Diverse Groups  | _____ Team Building Activities       |
| _____ Sea Kayaking                | _____ Expedition Planning/Tripping | _____ First Aid                      |
| _____ Recreational Kayaking       | _____ Adaptive Paddling            | _____ Working with Youth             |

Please explain your background experiences for items ranked 4 or 5. (Continue on back if needed.)

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Applicants may be driving a Rutabaga vehicle for off-site programming, do you have a clean driving-record? If not, please explain. \_\_\_\_\_

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Applicants may be required to submit to a background check as a condition of employment.(Past infractions are NOT necessarily disqualifying and will be considered within context.) Do you agree to this? \_\_\_\_\_

**CERTIFICATION**

Please list any current certifications or other applicable endorsements with their expiration dates. (American Canoe Association, British Canoe Union, First Aid, CPR, etc.) Please include a copy of all current certifications and affiliations.

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Feel free to continue any answers on the back or on an additional sheet.

By signing below I certify that the information on this application is complete and correct to the best of my knowledge.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Complete this application by **February 17** and return it along with a resume to  
[tuckerm@rutabaga.com](mailto:tuckerm@rutabaga.com) or drop off at  
Rutabaga Paddlesports - 220 W Broadway - Monona, WI 53716