



2620 Rimrock Road, Madison, WI 53713

(608) 223-9300

[www.rutabaga.com](http://www.rutabaga.com)

Rutabaga Outdoor Adventures is seeking professionals with a passion for teaching to introduce adults to the joys of paddling and appreciation of the outdoors.

Rutabaga Outdoor Adventures is an arm of Rutabaga Paddlesports, locally owned and operated by lovers of the outdoors. We are rooted in the community and proud to focus on increasing both the number of folks who are excited to paddle, and the diversity of people on the water. Rutabaga Outdoor Adventures is committed to excellence in programming, and to helping our students and staff become their very best.

**Job Title:** Paddlesports Instructor for Adults

**Responsibilities:**

- Teach canoeing, kayaking and/or stand up paddleboarding (SUP) to adults (ages 16+).
- Follow teaching curriculum as determined by Rutabaga or the ACA.
- Provide a safe social and emotional atmosphere for all to learn.
- Work and communicate appropriately with diverse audiences.
- Care for boats and gear according to Rutabaga policies.
- Create fun and memorable experiences!

**Qualifications:**

- Appreciation of the outdoors and desire to share it with others.
- Certification with the ACA or BCU in at least one paddlesport discipline, ability to attain Certification, or documented experience and ability to demonstrate equivalent skills.
- First Aid and CPR certification (required by the start date).
- Must be able to move boats, load/unload trailers, and spend multiple hours outside.
- Ability to drive a van with trailer preferred (training will be provided).
- Attendance at staff training (times based on staff availability).

**Salary & Benefits:** \$18/hour (starting) plus free use of canoes, kayaks, and stand up paddleboards; and a staff discount in the retail store.

**Employment Details:**

This is a part-time, seasonal position. Rutabaga offers classes and outings at various times of the day and on all days of the week throughout the paddling season (May through October).

Instructors will be scheduled based on their availability and area(s) of expertise.

Many instructors stay at Rutabaga for several seasons. In order to maintain an employee discount, instructors are expected to teach a minimum of 4 classes each season.

**To Apply:** Visit [rutabaga.com/employment](http://rutabaga.com/employment) Applications are accepted on an ongoing basis.

Rutabaga is an Equal Opportunity Employer. We make hiring decisions based on qualifications, not on age, race, ethnicity, religion, gender, sexual orientation, or ability.