



2620 Rimrock Road, Madison, WI 53713

(608) 223-9300

www.rutabaga.com

Rutabaga Outdoor Adventures is seeking caring and passionate team players to spend a summer introducing young people to the joys of paddling and appreciation of the outdoors. Youth instructors will primarily work with children and teens in our summer day camps and community outreach groups. There will also be opportunities to work with our adult classes and trips, if desired.

Rutabaga Paddlesports is locally owned and operated by lovers of the outdoors. We are rooted in the community and proud to focus on increasing both the number of folks who are excited to paddle, and the diversity of people on the water. Rutabaga Outdoor Adventures is committed to excellence in programming, and to helping our students and staff become their very best.

Job Title: Youth Instructor

Responsibilities:

- Teach canoeing, kayaking and stand up paddleboarding (SUP) to youth ages 8-18.
- Lead engaging outdoor activities such as games, hikes, environmental ed, etc.
- Provide a safe social and emotional atmosphere for all to learn.
- Work and communicate appropriately with diverse audiences.
- Encourage confidence and responsibility in young people.
- Care for boats and gear according to Rutabaga policies.
- Create fun and memorable experiences!

Qualifications:

- Appreciation of the outdoors and desire to share it with others.
- First Aid and CPR certification (Rutabaga will provide training opportunities).
- Must be able to move boats; load and unload trailers; and spend multiple hours outside.
- Must be able to attend training May 31st - June 2nd.
- Experience working with youth is preferred.
- The ability to drive vans and trailers is preferred. Training will be provided.
- Paddling experience is preferred, but not required – training will be provided.

Positions Available:

Full-time (30-40 hours/week)

Half-time (about 20 hours/week)

Part-time (5-15 hours/week)

Work Hours:

Work hours are generally between the hours of 8:00am and 5:00pm on weekdays, June-August. Some evening, weekend, spring, and fall work is available.

Please note that work hours will vary based on course enrollment and weather considerations. Rutabaga Outdoor Adventures will do everything possible to honor the hours for the position you are offered.

Salary & Benefits: \$16.00/hour (starting) plus free use of canoes, kayaks, and stand-up paddleboards; and a staff discount in the retail store. Possibility of in-season pay raise based on performance.

To Apply: Visit www.rutabaga.com/employment. Applications are accepted until positions are filled.

Rutabaga is an Equal Opportunity Employer. We make hiring decisions based on qualifications, not on age, race, ethnicity, religion, gender, sexual orientation, or ability.